

# SUL WORKFORCE & ECONOMIC DIVISION

Empowerment

Work/Life Readiness

Orientation

During COVID-19 Crisis



# About Us

- ▣ Nonprofit, nonpartisan, civil rights and community-based movement.
- ▣ Serves nearly 9,000 people annually.
- ▣ Provide direct services, research, and policy advocacy to assist individuals and communities in reaching their fullest potential.
- ▣ Networked with over 100 professionally staffed affiliates in over 35 states nationwide.



# Our Mission and Strategies

- ▣ The mission of the Springfield Urban League is to empower African-Americans, other emerging ethnic groups, and those who struggle to secure economic self-reliance, parity, power, and civil rights.
- ▣ Through:
  - Civic Engagement & Social Justice Empowerment
  - Economic & Workforce Empowerment
  - Education & Youth Empowerment
  - Health & Quality of Life Empowerment



# Programs

- ▣ **Education and Pre-School Age**
  - Using pre-school educational programming, this division prepares students for academic success by providing various learning initiatives.
- ▣ **Education and School Age**
  - Connecting adults and children in the community in order to provide our children with the best experience in life.
- ▣ **Workforce and Economic**
  - This division assist with the eradication of poverty and helps families overcome financial hurdles, obtain financial stability, gain employment, and build sustainable careers.



# P.O.W.E.R. CAMP

Pursue Your Goals Overcome  
Your Obstacles Work Dilligently  
Explore Possibilities and Realize  
Dreams Become Reality

## Raising The Standards

Partnering with community leaders and business partners together equipping Men and Women with skills and work opportunities in Sangamon County.



# Services Offered

- ▣ Case Management
- ▣ Work Readiness Services
- ▣ Job Placement/Referral Services
- ▣ Life Skills
- ▣ Financial Awareness Classes & Counseling
- ▣ Healthy Initiatives
- ▣ Programs: NUL (Initiatives), CBVIP, FOC, Young Fathers, & RESTART (Referral Based)



# Components of Supportive Services / Case Management Model

## ▣ Supportive Services:

- Transportation, housing assistance, peer support issues, substance abuse treatment, counseling, etc.

## ▣ Empowerment Work Readiness Program Process:

- Assess
- Build Capacity
- Connect with Job Openings



# Assess

- ▣ Personal Needs Assessment
  - Includes Referrals and Assistance with Public Benefits and/or Financial Aid
- ▣ Learning Assessment
  - Includes TABE Tests
- ▣ Career Assessment
  - Includes Skills Based and Experience Based Assessments





# Build Capacity

- ▣ **Education:**
  - GED (Tutoring is Available)
  - Certification Training (i.e. AHLEI)
  - Post Secondary (i.e. LLCC)
- ▣ **Life Skills:**
  - Financial Awareness (Including One-on-One Counseling with our Financial Coach/Advisor)
  - Interpersonal Skills
  - Cognitive Thinking
- ▣ **Work Readiness:**
  - Resume Preparation
  - Personal Presentation
  - Work Attitude / Ethics
  - Interview Preparation



# Connect with Job Openings

- ▣ **Employment Assistance**
  - Locate Openings
  - Advocacy / Letters of Reference
  - Build Partnerships w/ Local Businesses





Springfield Urban League Inc. Empowering Communities. Changing Lives.

Search

- HOME
- OUR MISSION
- ABOUT US
- MEMBERSHIP
- PROGRAMS & SERVICES
- EMPLOYMENT



### Our Mission

- Civic Engagement & Social Justice Empowerment
- Economic and Workforce Empowerment
- Education & Youth Empowerment
- Health and Quality of Life Empowerment

### Departments of Service

- [Health Initiatives](#)
- [Education and Pre-School Age](#)
- [Education and School Age](#)
- [Workforce and Economic Empowerment](#)
- [Head Start Application \(in English\)](#)
- [Head Start Application \(en Espanol\)](#)

### Training

- [Community Health Training Center](#)
- [Community Technology Training Center](#)
- [Energy Efficiency Career Resource Center](#)

**I am EMPOWERED** Find out how you can be empowered too! SIGN THE PLEDGE TODAY!



# Illinois Energy Efficiency Career Opportunities

Q e.g. Health, Human Resources, etc.

Search Jobs

+ create a job alert

JOBS: ALL



**HVAC Service Technician**  
Lartz Heating and Cooling  
Full Time

Added 42 days ago

Post a Job

Job posts are free of charge.



## Candidate Login

Email:

Password:

Remember me

Login

[Forgot your password?](#)

Don't have an account? Sign up to [apply for a job.](#)

## Candidate Sign Up

Before you can apply for a job you must first create a Candidate account.

Email\*

Password

I would like to get help or resources from the Springfield Urban League







Sign Up

Already have an account? [Login here.](#)



Homepage | Illinois Ene x Springfield Urban League: F +

https://www.illinoisenergyefficiencyjobs.com/

	<b>Lartz Heating and Cooling</b> Full Time	Added 44 days ago
	<b>HVAC Service Technician/Installer</b> Confort Specialist, Inc Full Time	Added 44 days ago
	<b>Field Technician II   Belleville, IL</b> CMC Energy Full Time	Added 44 days ago
	<b>HVAC Lead Installer</b> Bratcher Full Time	Added 46 days ago
	<b>Weatherization Specialist II</b> Champaign County Regional Planning Commission Full Time	Added 52 days ago
	<b>Program Financial Analyst</b> Leidos Full Time	Added 52 days ago

**Job Readiness Training**



Learn how to prepare for your job with resume development, interview etiquette, and more.

**Company & Community Resources**

Share your specific training, career and community

Homepage | Illinois Ene x Springfield Urban League: F +


https://www.illinoisenergyefficiencyjobs.com/

	<b>Americas standard insualtion</b> Full Time	Added 61 days ago
	<b>HVAC Energy Efficiency Installer</b> ANC Inc Full Time	Added 61 days ago

**Resume Builder**

Automatically generate eye catching and well developed resumes.

**Financial Literacy**



# Illinois Energy Efficiency Career Opportunities

Q e.g. Health, Human Resources, etc.

Search Jobs

+ create a job alert

JOBS: ALL



**HVAC Service Technician**  
Lartz Heating and Cooling  
Full Time

Added 44 days ago

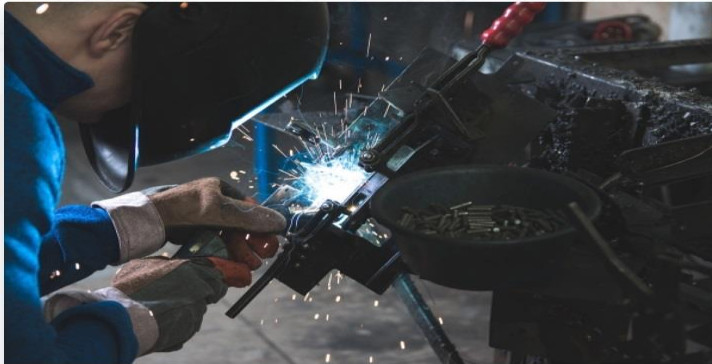
Post a Job

Job posts are free of charge.



## Career Resources

As the energy efficiency market continues to grow, this market is becoming a focus for employment opportunities. For more information and support regarding energy efficiency jobs and resources, check out the links below.



### Industry Recognized Credential Training

The Springfield Urban League and our network of partners work to enhance skill sets through credential and educational programming.



Learn More



### County Resource Services

View lists of resources by Illinois County, including Job Training/High Demand Fields, Computer Classes, Job Skills/Resume Development, Scholarships, Transportation to Employment or Training, and more.



Learn More



## County Resource Services

View lists of resources by Illinois County, including Job Training/High Demand Fields, Computer Classes, Job Skills/Resume Development, Scholarships, Transportation to Employment or Training and more.



[Champaign County Resources](#)

Norwood, Peoria, Peoria Heights, Princeville, Rome and West Peoria



[Christian County Community Resources](#)

Fairmont City, Fairview Heights, Fayetteville, Floraville, Freeburg, Lebanon, Lenzburg, Madison, Marissa, Mascoutah, Millstadt, New Athens, New Baden, OFallon, Paderborn, Rentchler, Sauget, Scott AFB CDP, Shiloh, Smithton, Saint Libory, Summerfield, Swansea and Washington Park



[Macon County Resources](#)

Serving the cities of Argenta, Blue Mound, Boody, Decatur, Forsyth, Harristown, Long Creek, Macon, Maroa, Mount Zion, Niantic, Oreana and Warrensburg



[Sangamon County Resources](#)

Serving the cities of Auburn, Buffalo, Cantrall, Chatham, Dawson, Divernon, Glenarm, Illiopolis, Loami, Lowder, Mechanicsburg, New Berlin, Pawnee, Pleasant Plains, Riverton, Rochester, Sherman, Springfield, Thayer and Williamsville





Springfield Urban League Inc. Empowering Communities. Changing Lives.

- HOME
- OUR MISSION
- ABOUT US
- MEMBERSHIP
- PROGRAMS & SERVICES
- EMPLOYMENT



### Our Mission

- Civic Engagement & Social Justice Empowerment
- Economic and Workforce Empowerment
- Education & Youth Empowerment
- Health and Quality of Life Empowerment

### Departments of Service

- [Health Initiatives](#)
- [Education and Pre-School Age](#)
- [Education and School Age](#)
- [Workforce and Economic Empowerment](#)
- [Head Start Application \(in English\)](#)
- [Head Start Application \(en Espanol\)](#)

### Training

- [Community Health Training Center](#)
- [Community Technology Training Center](#)
- [Energy Efficiency Career Resource Center](#)

**I am EMPOWERED** Find out how you can be empowered too! SIGN THE PLEDGE TODAY!







Springfield Urban League Inc. Empowering Communities. Changing Lives.

- HOME
- OUR MISSION
- ABOUT US
- MEMBERSHIP
- PROGRAMS & SERVICES
- EMPLOYMENT



### Our Mission

- Civic Engagement & Social Justice Empowerment
- Economic and Workforce Empowerment
- Education & Youth Empowerment
- Health and Quality of Life Empowerment

### Departments of Service

- [Health Initiatives](#)
- [Education and Pre-School Age](#)
- [Education and School Age](#)
- [Workforce and Economic Empowerment](#)
- [Head Start Application \(in English\)](#)
- [Head Start Application \(en Espanol\)](#)

### Training

- [Community Health Training Center](#)
- [Community Technology Training Center](#)
- [Energy Efficiency Career Resource Center](#)

**I am EMPOWERED** Find out how you can be empowered too! SIGN THE PLEDGE TODAY!





Springfield Urban League Inc. Empowering Communities. Changing Lives.

- HOME
- OUR MISSION
- ABOUT US
- MEMBERSHIP
- PROGRAMS & SERVICES
- EMPLOYMENT



### Our Mission

- Civic Engagement & Social Justice Empowerment
- Economic and Workforce Empowerment
- Education & Youth Empowerment
- Health and Quality of Life Empowerment

### Departments of Service

- [Health Initiatives](#)
- [Education and Pre-School Age](#)
- [Education and School Age](#)
- [Workforce and Economic Empowerment](#)
- [Head Start Application \(in English\)](#)
- [Head Start Application \(en Espanol\)](#)

### Training

- [Community Health Training Center](#)
- [Community Technology Training Center](#)
- [Energy Efficiency Career Resource Center](#)

**I am EMPOWERED** Find out how you can be empowered too! SIGN THE PLEDGE TODAY!



# Continued Services During COVID-19

- ▣ Workshops and Content Will Continue Online Weekly on Our Springfield Urban League Social Media Platform from 10am-12pm
- ▣ They Will Include Topics Regarding:
  - Mentality Development
  - Work Readiness
  - Work/Life Skills Training
  - Financial Literacy
  - Toastmasters
  - Healthy Lifestyle
  - Other Crisis-Related Topics to Provide Information During These Times
- ▣ We Will Release Weekly Calendars on Mondays



# Contact Information

- ▣ **Ameren Job Board, Census, and Emergency Utility Assistance**
  - Ms. Debra Hereford – (217) 241-5990 Ext 1605  
dhereford@springfieldul.org
- ▣ **CBVIP SUL Neighborhood Partnership**
  - Ms. Twyla Moore – tmoore@springfieldul.org
  - Mr. Gary Trepanier – (217) 218-0899, gtrepanier@springfieldul.org
- ▣ **RESTART and Income Support Coach**
  - Mrs. Shaketta Stephens – (217) 241-5990 Ext 1613,  
sstepphens@springfieldul.org
- ▣ **Employment Coach**
  - Mrs. Atlene Washington – (217) 241-5990 Ext 1604,  
awashington@springfieldul.org
- ▣ **Financial Coach**
  - Mr. Mark Franklin II – (217) 241-5990 Ext 1615,  
mfranklin@springfieldul.org

