



www.obs-stl.org

About the Organization for Black Struggle

The Organization for Black Struggle was founded in 1980 by activists, students, union organizers and other community members to fill a vacuum left by the assaults on the Black Power Movement. OBS is built upon the Black radical experiences and traditions of past leaders and organizations. We envision the creation of a society free of all forms of exploitation and oppression. We seek to build a movement that fights for political empowerment, economic justice and the cultural dignity of the African-American community, especially the Black working class.

Qualifications:

- Passion for and commitment to Black Liberation and an intersectional analysis on how to build political power and leadership of Black working class communities.
- Five years of senior leadership experience in a community-organizing environment with significant supervisory responsibilities.
- Experience working within working class Black communities to build leadership capacity with the goal of making societal and political change.
- Demonstrated results in managing organizing staff in a collaborative environment.
- Demonstrated track record of leading fundraising through private philanthropy, including foundations, individual giving, grassroots fundraising, and special events.
- Exceptional verbal and written communications skills, including the ability to craft compelling documents and deliver inspiring presentations and represent OBS and its programs to a range of stakeholders.
- Experience with and/or understanding of grassroots organizing, digital tools and strategies for organizing, public policy.
- Experience with or understanding of 501(c)(3) & 501(c)(4) grants & programs
- Strong team and collaboration orientation, as well as the ability to work independently.
- Ability to travel locally, statewide and nationally, and participate in evening and weekend obligations.
- Flexibility, sense of humor, and creative problem solving skills.

The Executive Director will advance the work of the Organization for Black Struggle through the following basic responsibilities:

- **Organizing, Advocacy, and Program Leadership**
- **Resource Development**
- **Organizational Development and Management:**
- **Communications**
- **Compensation & Benefits**

This is a full-time, salaried position with some travel.

Contact

Send a cover letter, three references, and a resume to contactus@obs-stl.org with "Director Job Position" in the subject line. Please, no phone calls.

OBS is an equal opportunity employer and strongly encourages applications from people of color, people with disabilities, women, and LGBTQIA applicants.